SHRM recently announced the launch of new certifications based on the competencies required
to be an effective HR professional. The **SHRM Certified Professional (SHRM-CP)** and the **SHRM Senior Certified Professional (SHRM-SCP)** certifications will start in January 2015.

Some helpful links are included below to help you understand the new certifications and what this means for you as an HR professional. Further information will be coming in Summer 2014 from SHRM and UCF Continuing Education will continue to update you on the latest details.

**A Message from the SHRM President and CEO**


**Certification Information and Frequently Asked Questions**


We encourage those that are considering becoming PHR or SPHR Certified in 2014 to continue their path towards certification. UCF’s Fall 2014 courses will use the 2014 SHRM Learning System to prepare participants for the PHR and SPHR examinations.

Beginning January 1, 2015, HR professionals with existing PHR, SPHR, or GPHR certifications that are in good standing will be eligible for SHRM's new certification (SHRM-CP or SHRM-SCP) -- at no cost -- on January 1, 2015, by completing the following by December 31, 2015:

- **Document** that your current certification is in good standing.
- **Sign** the Code of Ethics.
- **Complete** a brief online tutorial on HR competencies. (The online tutorial will focus on HR competencies and will take less than one hour to complete.)

Once you go through this process, you will add the new SHRM credential to your current list of credentials and will begin a three-year recertification cycle. You will not lose or have to give up any of your current credentials in order to obtain the new SHRM certification.

UCF Continuing Education will be launching preparatory courses for the new SHRM-CP and SHRM-SCP certifications in Spring 2015 utilizing the updated, interactive online learning system platform from SHRM. For more information on UCF Continuing Education’s HR courses, visit [www.ce.ucf.edu/phrm](http://www.ce.ucf.edu/phrm).

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