Benefits of Attending:

**Career advancement:** These courses are strategic in nature, preparing HR professionals for career advancement opportunities. They feature open, interactive forums and "real-world" application exercises to effectively reinforce the key concepts of each session.

**Cost-effective learning:** Participants minimize travel expenses for professional development. Tuition includes all official courseware, materials, and mock exams and electronic flashcards for certification courses.

**Practitioner-focused and competency-based:** The curriculum is designed by subject matter experts and includes application exercises that develop specific competencies and decision-making skills. Expert instructors are selected for their knowledge in each functional area.

**Tuition reimbursement:** Many participants will be eligible to apply for employer tuition reimbursement.

**Action-oriented curriculum:** The course provides opportunities for HR professionals to network, share "real-world" experiences, and apply what they’ve learned to the workplace.

**Excellent Pass Rates:** UCF’s program typically reports 10+% higher passing rate than the national average. In Spring 2010, UCF’s PHR Pass rate was 74% as compared with 56% nationally and 60% for the SPHR as compared with 50% nationally. UCF was also recognized in 2009 for being in the top 20 highest enrollments in the United States allowing for a large group of participants to network and learn with in the classroom.

**Convenient hours and locations:** UCF offers evening programs for busy professionals and condensed Saturday schedules. There are also multiple locations in Central Florida including UCF East Orlando, Lake Mary/ Sanford, and Cocoa.